Horton begins layoffs Oct. 15

NOTICE

October 4, 1982

TO ALL PLANT EMPLOYEES

Layoffs will hit Horton CBI Ltd. beginning Oct. 15 company officials announced Friday.

The notices have been issued in the Fort Erie plant "due to the unprecedented low workload and the increasingly negative prospects for new business."

Layoffs will continue in stages until Dec. 10 at which time the fabrication operations will end for about eight weeks.

All 112 hourly rated shop

employees and some office and technical bargaining unit employees will be affected.

Horton CBI Ltd.'s sales departments. across Canada, will continue to "aggressively pursue all available business" the announcement said.

"The company regrets the necessity of such drastic measures and this decision was reached only after much consideration of all reasonable alternatives."

As per our meeting and notifications of October 1, 1982, our present plans with regard to Fort Erie Plant operation are as follows:

Layoffs effective completion of shift on October 15, 1982:

- 190 - D. Burwash

188 - B. Carr

177 - M. Cybulski

175 - M. McClary

167 - J. Laszek

166 - R. Pepper

163 - G. Simpson

161 - D. Walpole

127 - M. Duguay

122 - K. Watson

117 - D. Cole

"Out of Line" to October 29, 1982:

- 153 - C. Foebel - Machinist

128 - J. Potter - Welder

137 - T. Annunziata - Welder

121 - M. Kazmir - Welder

120 - D. Purvis - Welder

continued..../2

Layoffs effective completion of shift on October 29, 1982:

- 153 C. Foebel
 - 128 J. Potter
 - 137 T. Annunziata
 - 121 M. Kazmir
 - 120 D. Purvis
 - 115 G. COX
 - 114 C. Yetman
 - 109 G. Barnatt
 - 108 G. Walls (Gord)
 - 103 J. Corkery
 - 101 R. Jones
 - 98 R. Barnhart
 - 95 C. Worden
 - 88 D. Hall
 - 85 S. Passero
 - 76 B. Purvis

"Out of Line" to November 26, 1982:

- 93 R. Burnett Burner
 - 92 P. Gobel Burner
 - 91 R. Dupuis Burner

Layoffs effective completion of shift on November 26, 1982:

- 93 R. Burnett
 - 92 P. Gobel
 - 91 R. Dupuis
 - 79 C. Wells
 - 64 V. Petrella
 - 63 F. Bonuomo
 - 58 J. MacPhee
 - 61 T. Fincher
 - 54 A. Walpole Jr.
 - 48 George Walls
 - 50 W. Marlatt
 - 31 T. Cooke
 - 30 M. Gesualdi
 - 25 F. Fischer
 - 23 I. Petrella
 - 3 J. Passero

continued..../3

Layoffs effective completion of shift on December 10, 1982:

- all remaining hourly plant personnel and plant 0 & T personnel except a very small number of people who may be required for part-time duties in maintenance, etc. These people will be notified as the requirements become clear.

The company presently plans to commence limited operations at 7:30 a.m. on Monday, February 7, 1983, and employees will be recalled in accordance with our agreements and as the future workload dictates.

All please note - any questions you may have should be given to your Foreman. We will then sort them and give the answers to all shop personnel. We repeat, please give your questions to your Foreman so that the company may answer them officially and fully.

Thank you.

In T. Bruley fone.

PLANT SUPERVISOR

FTB:sbm